



Carolyn Galvin, MBA

Associate Vice President, Executive Search

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o Professional Experience

Carolyn Galvin brings many years of healthcare experience to her role as Associate Vice President at B. E. Smith, including eight years leading retained executive searches for healthcare organizations nationwide. Her prior positions include Vice President with a national retained healthcare executive search practice, as well as senior level consulting experience with large multi-site health systems, large tertiary and community hospitals, academic medical centers and national not-for-profit health organizations.

Ms. Galvin's national executive search expertise includes the entire C-Suite, Vice President and Director level positions. She has led the full scope of the executive search process, working with Boards, senior level healthcare executives, physicians and hospital professionals. She has expertise in candidate identification and vetting, candidate presentations, offer development and negotiation. She has a track record of successfully completing searches within timeframes and consistently presenting a slate of candidates, representing exceptional talent and fit with the client and position.

In addition to executive search, Ms. Galvin has led Boards in strategic planning, merger discussions, joint venture negotiations, patient and physician satisfaction improvement and service line strategy development.

o Education and Credentials

Carolyn holds a Bachelors of Science degree in Journalism from the University of Kansas, a Masters of Business degree in Marketing from the University of Missouri – Kansas City.