



Tim Morgan, BSN, MBA

Chief Operating Officer

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o Professional Experience

With a diverse background as both a clinician and senior level administrator, Tim Morgan brings over 25 years of healthcare leadership experience to B. E. Smith and its clients. As Chief Operating Officer, Mr. Morgan is responsible for managing the day-to-day operations and enhancing the skills, knowledge and service orientation of all B. E. Smith employees. He fosters a culture of collaboration across all teams, which in turn enables smooth operations for clients. Mr. Morgan joined B. E. Smith in 2007, created its Consulting Services Division, and has served in his current position since 2008.

Prior to joining B. E. Smith, Mr. Morgan was Chief Executive Officer of Pennsylvania Hospital, a 515 bed tertiary care center which is the nation's first hospital, founded by Benjamin Franklin in 1751. He resurrected the hospital's financial performance after inheriting a \$32 million loss, and created sustained profitability by implementing operations re-engineering and leading the growth of new programs.

Mr. Morgan spent 20 years in the University of Pennsylvania Health System and occupied various roles including Trauma/Flight Program Director, Associate Hospital Administrator and Associate Executive Director for the 700 bed UPHS flagship, Hospital of the University of Pennsylvania. As the health system's Associate Vice President of Network Operations, he served as a senior member of the Health System operations team, responsible for managing hospital mergers, ongoing operations activities of corporate hospitals, and relationships with contractual affiliates. He created a corporate service infrastructure to support Health Systems initiatives specifically for: corporate materials management, medical transportation, nutrition support and home infusion therapy, and a trauma subspecialty network.

He is widely published in trauma and critical care nursing, and concepts in transfusion medicine. He is a national speaker on subjects such as patient safety, medical economics, bloodless medicine programs, and system improvements in healthcare.

o Education and Credentials

Mr. Morgan has a Bachelors Degree in Nursing from LaSalle University and Masters Degree in Business Administration from Temple University.