



Zachary N. Besheer, MHA, FACHE

Regional Vice President

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o Professional Experience

As Regional Vice President at B. E. Smith, Zachary Besheer is an established healthcare executive serving in several clinical and administrative leadership roles in hospital and ambulatory care settings. His experience in healthcare management ranges from acute care hospitals to ambulatory care facilities in for-profit and not-for-profit settings.

Mr. Besheer is proficient in strategic planning, new business start-up, and business development/marketing. He has managed all levels of positions in multiple sites including recruitment, retention, and staffing, and has established enterprise-wide service excellence initiatives. These service initiatives resulted in statistically significant quantifiable gains in patient, employee, and physician satisfaction.

Mr. Besheer's strong knowledge of rural healthcare culture as well as suburban tertiary centers compliments his operational financial background in budgeting, staffing re-design, process and performance improvement, and achieving bottom-line results.

o Education and Credentials

Zachary Besheer has a Masters Degree in Healthcare Administration from Xavier University, a Bachelors of Science in Occupational Therapy from the University of Kansas, and is a Fellow in the American College of Healthcare Executives.